

Red Oak Pee Wee Football Association Coaches Contract and Code of Conduct - Page 1

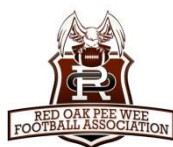
In order to be approved to serve in a coaching capacity within the ROPWFA organization, all coaching applicants are required to read and acknowledge their agreement to the following statements, which exemplify the Conduct of Conduct expected of all ROPWFA coaches. In promoting the ethics, safety, and spirit of football and cheer, ROPWFA has adopted this Code of Conduct for all individuals who represent a team within our league. This Code of Conduct is binding upon all its participants. Violations of this Code of Conduct will result in disciplinary action against any offender.

Team Requirements:

1. I will treat each player as an individual, remembering the wide range of emotional and physical development factors that exist within each age group, and will place each player's emotional and physical well-being ahead of my personal desire to win.
2. I will be a positive role model for my players and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials, and spectators at every game, practice, or other related events.
3. I will do my best to provide a safe playing situation for my players.
4. I will remember that I am a youth sports coach and that the game is for the children and not adults.
5. I will not verbally abuse or threaten any official, coach, player, cheerleader, spectator or others.
6. I will not harass or bait any official, player, coach, cheerleader, spectator or others.
7. I will do my best to organize practices that are fun & challenging.
8. I will commit to allowing each athlete an opportunity to compete for the position that they want to perform, and will strive for 100% participation among my athletes.
9. I will not tolerate bullying in any manner.
10. I will teach skills using coaching techniques that are age appropriate, safety focused and abide by USA Football Standards.
11. I will be knowledgeable in the rules of the game and regulations of the league and will teach these rules to my players.
12. I will not engage any parent in any argument, but will instead attempt to resolve any situation through unemotional discussion or through the appropriate program director.
13. I will never come to a practice or game under the influence of alcohol or illegal drugs, and recognize that violation of this rule will result in my immediate dismissal from the program.
14. I will complete all required USA Football courses, background check, have a current badge.

League Requirements:

1. I will not engage any parent in any argument, but will instead attempt to resolve situations through unemotional discussion.
2. I will escalate any parent issue that I am not able to resolve, unemotionally, to the age appropriate Director.
3. I recognize that my role is to teach proper technique and how to win/lose with dignity, and I will continue to teach to the best of my abilities, despite my team's win/loss record or perceived talent level.
4. [Football Only] I will fully comply with all league minimum play and/or mercy rule requirements.
5. I will act only in a sportsmanlike fashion, and will not attempt to embarrass my opponent, in any way.
6. I will not act in any way that is detrimental to themselves, their team or ROPWFA or the league it resides in.
7. I will inform the Board of Directors of any rule violation by other Board Members, coaches, players, cheerleads, spectators or others.
8. [Asst. Coaches Only] I understand that as an Assistant Coach, I am a member of a coaching staff that is led by a Head Coach, and I agree to follow the Head Coach's direction, at all times. Should I disagree with anything that the Head Coach does, I will address the situation directly with the Head Coach, or will escalate the issue, in writing, to the age appropriate Director of Football/Cheerleading.
9. I will be immediately responsive to all inquiries or requests from the Association in a 48 hour response time.
10. I understand that ROPWFA is a recreational league. I will not hold try-outs, pay for or have a recruitment process that borders on the line of a select team.
10. I will actively support association fundraising activities.



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The following behaviors are deemed unacceptable for any volunteer serving in the ROPWFA Program, and the display of such behavior will be subject to disciplinary action by the league's ruling officials.

Unacceptable Behaviors:

1. Vehement argument with players, officials, opposing coaches, association officers, player parents, and/or other association coaches, security officers or police officers.
2. Physical confrontations, of any kind, with players, officials, opposing coaches, association officers, player parents, and/or other association coaches.
3. Throwing balls, clipboards, or other items on the sidelines, or onto the playing field, in such a manner that it is deliberate and offensive.
4. Using and directing offensive or profane language toward any player, coach, spectator or referee,
5. Violation of league mercy rules.
6. Violation of league minimum play requirements.
7. Cheating in regards to stated or unstated rules.

Unsportsmanlike/Bullying Conduct

Unsportsmanlike/bullying conduct shall include, but is not limited to the following: fighting, verbal abuse, bullying of a team member or dissent toward an official or opponent, racial or ethnic slurs, inappropriate comments or actions that may be construed as sexual harassment, profanity, obscene gestures, flagrant and violent fouls, taunting, "trash talk", baiting, cheating, throwing or abusing equipment, physical intimidation or abuse of an official or opponent, and unauthorized leaving of a team bench area.

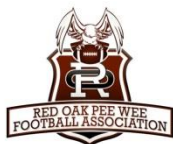
Complaints, Allegations, Grievances

Improper conduct should be reported to the age appropriate Director or President of ROPWFA within 24 hours of the incident. Those who are found guilty of improper code of conduct will be subject to disciplinary action by ROPWFA Board of Directors. Complaints, allegations, or grievances should be brought to the immediate attention of the age appropriate Director.

Disciplinary Action

- 1st offense – Age appropriate director discusses incident with Coach and informs ROPWFA President.
2nd offense – Coach will be relieved of duties until approval from Board of Directors.

The Board of Directors of ROPWFA shall have the power to impose any disciplinary action(s) it deems necessary and appropriate for those who fail to abide by the ROPWFA code of conduct. Disciplinary action can range from a written reprimand to being barred from participation or association with ROPWFA or the league it resides in. Anyone who does not abide by the above ROPWFA Code of Conduct will be asked to leave the game or event, and may be barred from attending any other ROPWFA or league wide events.



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Ejection and Suspension

1. Game Ejections:

- A. Any coach - whether associated or not associated with ROPWFA- who is ejected (removed) from a game or practice is automatically suspended from attending and/or participating in the next scheduled game or practices for a week. Removal from a game or practice shall be interpreted to include the playing/practice field and the spectator area.
- B. A second offense is the same person during the same season and/or during the following season will result in immediate suspension for the remainder of the then current year.
- C. A third offense by the same person will result in immediate lifetime suspension from participating or attending any ROPWFA or league wide games and/or any activity sponsored by ROPWFA or the league it resides in.

While on suspension, the coach, player, cheerleader, parent or other(s) may not attend any practices or games in which any ROPWFA team participates.

By signing my name below, I hereby agree to abide by the requirements outlined above, and understand that the violations of these requirements could result in my dismissal from ROPWFA. I also understand that not every scenario can be put in this code of conduct and that the Board of Directors of ROPWFA has the right to remove me from my position if it feels that I have violated an unstated rule or actions deemed unethical that do not represent ROPWFA in a manner that is best for the league.

Applicants Age Group (circle one): Flag 7U 8U 9U 10U 11U

Applicant's Team Name: _____

Applicant's Name (Please Print): _____

Applicant's Signature: _____

Date: _____